

**WEST VIRGINIA LEGISLATURE**

**REGULAR SESSION, 1971**

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**ENROLLED**

*Committee Substitute*

**SENATE BILL NO. 122**

*Original Sponsor*

(By Mr. *McPort* Mr. President

*And Mr. Palumbo*

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PASSED *March 13* ..... 1971

In Effect *July 1, 1971* Passage

FILED IN THE OFFICE  
JOHN D. ROCKEFELLER, IV  
SECRETARY OF STATE

THIS DATE *4-2-71*

122

**ENROLLED**

COMMITTEE SUBSTITUTE

FOR

**Senate Bill No. 122**

(MR. McCOURT, MR. PRESIDENT, and MR. PALUMBO,

*original sponsors*)

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[Passed March 13, 1971; in effect July 1, 1971.]

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AN ACT to repeal sections six and six-a, article nine, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended; to amend and reenact article nine-a, chapter eighteen of said code; and to amend and reenact sections two, seven and eight, article four, chapter eighteen-a of said code, all relating to the financial support of the free public school system, the powers and duties of the state board of school finance and the minimum salary schedule for public school teachers and auxiliary and service personnel.

*Be it enacted by the Legislature of West Virginia:*

That sections six and six-a, article nine, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be repealed; that article nine-a, chapter eighteen of said code be amended and reenacted; and that sections two, seven and eight, article four, chapter eighteen-a of said code be amended and reenacted, all to read as follows:

**CHAPTER 18. EDUCATION.**

**ARTICLE 9A. PUBLIC SCHOOL SUPPORT.**

**§18-9A-1. Public school support plan.**

1 The intent of this article is to provide a plan of financial  
2 support for the public schools to be known as the West  
3 Virginia public school support plan, and to fix statutorily  
4 both state and county responsibility for the financing of  
5 the same. In enacting this plan, the Legislature has in  
6 mind the following purpose: To effect a basic foundation  
7 support plan that shall provide for program growth which  
8 will assure more equitable educational opportunity for  
9 all children and youth irrespective of where they may  
10 live.

**§18-9A-2. Definitions.**

1 For the purpose of this article:

2 "State board" means the West Virginia board of educa-  
3 tion.

4 "County board" or "board" means a county board of  
5 education.

6 "Professional salaries" means the state legal-mandated  
7 salaries of the professional educators as provided in article  
8 four, chapter eighteen-a of this code.

9 "Professional educator" shall be synonymous with and  
10 shall have the same meaning as "teacher" as defined in  
11 section one, article one, chapter eighteen of this code.

12 "Employment term" means the months of employment  
13 as defined in section fifteen, article five of this chapter.

14 "Net enrollment" means the number of pupils enrolled  
15 in special education programs, early childhood programs  
16 and grades one to twelve, inclusive, of the public schools  
17 of the county.

18 "Adjusted enrollment" means the net enrollment plus  
19 twice the number of pupils enrolled for special education,  
20 all adjusted to the equivalent of the instructional term and  
21 in accordance with such eligibility requirements and  
22 regulations as established by the state board, but no pupil

23 shall be counted more than once by reason of transfer  
24 within the county or from another county within the  
25 state, and no pupil shall be counted who attends school  
26 in this state from another state.

27 "Levies for general current expense purposes" means  
28 on each hundred dollars of valuation, nineteen and six-  
29 tenths cents on Class I property, thirty-nine and two-  
30 tenths cents on Class II property, and seventy-eight and  
31 four-tenths cents on Classes III and IV property.

**§18-9A-3. Total state basic foundation program.**

1 The total basic foundation program for the state for  
2 any year shall be the sum of the computed costs for the  
3 counties in aggregate, as hereinafter determined, for the  
4 following:

- 5 (1) Allowance for professional educators;
- 6 (2) Allowance for other personnel;
- 7 (3) Allowance for fixed charges;
- 8 (4) Allowance for transportation cost;
- 9 (5) Allowance for administrative cost;
- 10 (6) Allowance for other current expense; and
- 11 (7) Allowance toward national average attainment.

**§18-9A-4. Foundation allowance for professional educators.**

1 The basic foundation allowance to the county for pro-  
2 fessional educators shall be the amount of money re-  
3 quired to pay the state minimum salaries, in accordance  
4 with provisions of article four, chapter eighteen-a of the  
5 code, to such personnel employed: *Provided*, That in  
6 making this computation no county shall receive an al-  
7 lowance for such personnel which number is in excess  
8 of fifty-five professional educators to each one thousand  
9 students in adjusted enrollment: *Provided*, That any  
10 county not qualifying under the provision of section four-  
11 teen of this article shall be eligible for a growth-rate in  
12 professional personnel in any one year not to exceed  
13 twenty percent of its total potential increase under this  
14 provision, except that in no case shall such limit be fewer  
15 than five professional: *Provided, however*, That the num-  
16 ber of and the allowance for personnel paid in part by  
17 state and county funds shall be prorated: *Provided further*,  
18 That where two or more counties join together in sup-  
19 port of a vocational or comprehensive high school or any  
20 other program or service, the professional educators for

21 such school or program may be prorated among the  
22 participating counties on the basis of each one's enroll-  
23 ment therein and that such personnel shall be considered  
24 within the above stated limit.

**§18-9A-5. Foundation allowance for other personnel.**

1 The total allowance for other personnel shall be the  
2 sum of the following:

3 (1) An amount equal to thirteen and one-half percent  
4 of the computed total state allocation for professional  
5 educators, as defined in section four, above, such amount  
6 to be distributed to the counties in proportion to the ad-  
7 justed enrollment; and

8 (2) An amount equal to five and one-half percent of  
9 the total state allocation for professional educators, such  
10 amount to be distributed in proportion to the number of  
11 full-time school bus drivers employed within the several  
12 counties.

**§18-9A-6. Foundation allowance for fixed charges.**

1 The total allowance for fixed charges shall be equal to  
2 the sum of the foundation allowance for professional edu-  
3 cators and the foundation allowance for other personnel,

4 as determined in sections four and five above, multiplied  
5 by the sum of the current social security rate of con-  
6 tribution plus two percent. Computation for distribution  
7 to the counties shall be made in the same manner.

**§18-9A-7. Foundation allowance for transportation cost.**

1 The allowance in the foundation school program for  
2 each county for transportation shall be the sum of the  
3 following computations:

4 (1) Eighty percent of the transportation cost within  
5 each county for maintenance, operation and related costs,  
6 exclusive of all salaries;

7 (2) The total cost, within each county, of insurance  
8 premiums on buses, buildings and equipment used in  
9 transportation: *Provided*, That such premiums were pro-  
10 cured through competitive bidding;

11 (3) An amount equal to ten percent of the current re-  
12 placement value of the bus fleet within each county as  
13 determined by the state board, such amount to be used  
14 only for the replacement of buses;

15 (4) Eighty percent of the cost of contracted transpor-  
16 tation services and public utility transportation with each  
17 county; and



18 (5) Aid in lieu of transportation equal to the state  
19 average amount per pupil for each pupil receiving such  
20 aid within each county.

21 The total state share for this purpose shall be the sum  
22 of the county shares: *Provided*, That no county shall re-  
23 ceive an allowance which is greater than one third above  
24 the computed state average allowance per mile multiplied  
25 by the total mileage in the county.

**§18-9A-8. Foundation allowance for administrative cost.**

1 The allowance for administrative cost shall be equal to  
2 one percent of the allocation for professional educators,  
3 as determined in section four of this article. Distribution  
4 of the computed allowance shall be made to the counties  
5 in equal amounts.

**§18-9A-9. Foundation allowance for other current expense.**

1 The total allowance for other current expense shall be  
2 equal to ten percent of the sum of the computed state al-  
3 location for professional educators and other personnel  
4 as determined in sections four and five of this article.  
5 Distribution to the counties shall be made proportional  
6 to adjusted enrollment.

**§18-9A-10. Foundation allowance toward national average attainment.**

1 So long as the average expenditure per pupil in West  
2 Virginia remains below the national average as com-  
3 puted by the United States office of education, funds  
4 which accrue from allocations due to increase in total  
5 local share, from balances in the general school fund, or  
6 from appropriations for such purpose shall be allocated  
7 proportional to adjusted enrollment.

**§18-9A-11. Computation of local share; appraisal and assessment of property.**

1 On the basis of the most recent survey of property  
2 valuations in the state, completed as to all classes of  
3 property in all counties determined by the tax commis-  
4 sioner under present or former provisions of this article,  
5 the state board shall for each county compute by applica-  
6 tion of the levies for general current expense purposes,  
7 as defined in section two of this article, the amount of  
8 revenue which such levies would produce if levied upon  
9 one hundred percent of the appraised value of each of  
10 the several classes of property contained in the report

11 or revised report of such value, made to it by the tax  
12 commissioner as follows: (1) The state board shall first  
13 take ninety-seven and one-half percent of the amount  
14 ascertained by applying these rates to the total assessed  
15 public utility valuation in each classification of property  
16 in the county. (2) The state board shall then apply these  
17 rates to the appraised value of other property in each  
18 classification in the county as determined by the tax  
19 commissioner and shall deduct therefrom five percent as  
20 an allowance for the usual losses in collections due to  
21 discounts, exonerations, delinquencies and the like. Fifty  
22 percent of the amount so determined shall be added to  
23 the ninety-seven and one-half percent of public utility  
24 taxes computed as provided above and this total shall  
25 be the local share of the particular county.

26 The tax commissioner shall make or cause to be made  
27 an appraisal in the several counties of the state of all  
28 nonutility real property and of all nonutility personal  
29 property which shall be based upon true and actual  
30 value as set forth in article three, chapter eleven of this  
31 code. In determining the value of personal property—

32 other than all machinery, equipment, furniture and fix-  
33 tures of any industrial plant, mine, quarry or installation  
34 and of any commercial, industrial, or professional estab-  
35 lishment—the tax commissioner shall prescribe accepted  
36 methods of determining such values. The tax commissioner  
37 shall in accordance with such methods determine the  
38 value of such property.

39 For the purpose of appraising commercial, industrial  
40 and professional properties, the tax commissioner, after  
41 consultation with the county court, may employ a com-  
42 petent property appraisal firm or firms, which appraisals  
43 shall be under his supervision and direction.

44 In making or causing to be made such appraisal, the  
45 tax commissioner shall employ such assistance as avail-  
46 able appropriations will permit and shall prescribe and  
47 use such accepted methods and procedures for checking  
48 property values and determining the amount of property  
49 in the several classes of property provided by law as are  
50 customarily employed for appraisal purposes.

51 Such appraisal of all said property in the several coun-  
52 ties shall be completed prior to the first day of July,

53 one thousand nine hundred sixty-seven. Each year after  
54 the completion of the property appraisal in a county  
55 the tax commissioner shall maintain the appraisal by  
56 making or causing to be made such surveys, examina-  
57 tions, audits, maps and investigations of the value of  
58 the several classes of property in each county which  
59 should be listed and taxed under the several classifica-  
60 tions, and shall determine the appraised value thereof.  
61 On the basis of information so ascertained, the tax com-  
62 missioner shall annually revise his reports to the Legis-  
63 lature and to the state board concerning such appraisals,  
64 such reports to be made not later than the first day of  
65 January of each year.

66 As information from such appraisal of property in a  
67 county under the provisions of this section becomes avail-  
68 able for a district, municipality and county, the tax  
69 commissioner shall notify the county court and the as-  
70 sessor of said county that such information is available  
71 and shall make available to said county court and assessor  
72 all data, records and reports or other information relating  
73 to said work, along with a list of any properties in said

74 district, municipality and county which are entered on  
75 the assessment rolls but for which no appraisal has been  
76 made, a list of any properties which were appraised but  
77 which cannot be found on the assessment rolls and a  
78 list of all properties carried on the assessment rolls which  
79 have not been identified on the map. Said list shall set  
80 forth the name of the owner and a description of the  
81 property and the reason, if known, for its failure to have  
82 been entered on the assessment rolls or to have been  
83 appraised or to have been identified on the map, as the  
84 case may be.

85 As such appraisal of property in a county, under this  
86 section, is completed to the extent that a total valuation  
87 for each class of property can be determined, such ap-  
88 praisal shall be delivered to the assessor and the county  
89 court, and in each assessment year commencing after  
90 such appraisal is so delivered and received, the county  
91 assessor and the county court, sitting as a board of  
92 equalization and review, shall use such appraised valua-  
93 tions as a basis for determining the true and actual value  
94 for assessment purposes of the several classes of property.

95 The total assessed valuation in each of the four classes  
96 of property shall be not less than fifty percent nor more  
97 than one hundred percent of the appraised valuation of  
98 each said class of property.

99 Whenever in any year a county assessor or a county  
100 court shall fail or refuse to comply with the provisions  
101 of this section in setting the valuations of property for  
102 assessment purposes in any class or classes of property  
103 in the county, the state tax commissioner shall review  
104 the valuations for assessment purposes made by the  
105 county assessor and the county court and shall direct the  
106 county assessor and the county court to make such cor-  
107 rections in the valuations as may be necessary so that  
108 they shall comply with the requirements of chapter eleven  
109 of this code and of this section, and the tax commissioner  
110 shall enter the county and fix the assessments at the  
111 required ratios. Refusal of the assessor or the county  
112 court to make such corrections shall constitute grounds  
113 for removal from office.

114 In any year in which the total assessed valuation of  
115 a county shall fail to meet the minimum requirements

116 above set forth, the county court of such county shall  
117 allocate for such year to the county board of education  
118 from the tax levies allowed to the county court a sufficient  
119 portion of its levies as will, when applied to the valua-  
120 tions for assessment purposes of such property in the  
121 county, provide a sum of money equal to the difference  
122 between the amount of revenue which will be produced  
123 by application of the allowable school levy rates defined  
124 in section two of this article upon the valuations for  
125 assessment purposes of such property and the amount  
126 of revenue which would be yielded by the application of  
127 such levies to fifty percent of the total of appraised  
128 valuations of such property. In the event the county  
129 court shall fail or refuse to make the reallocation of  
130 levies as provided for herein, the county board of educa-  
131 tion, the tax commissioner, the state board, or any  
132 other interested party, shall have the right to enforce  
133 the same by writ of mandamus in any court of competent  
134 jurisdiction.

135 In conjunction with and as a result of the appraisal  
136 herein set forth the tax commissioner shall have the



137 power, and it shall be his duty, to establish a permanent  
138 records system for each county in the state, consisting of:

139 (1) Tax maps of the entire county drawn to scale or  
140 aerial maps, which maps shall indicate all property and  
141 lot lines, set forth dimensions or areas, indicate whether  
142 the land is improved, and identify the respective parcels  
143 or lots by a system of numbers or symbols and numbers,  
144 whereby the ownership of such parcels and lots can be  
145 ascertained by reference to the property record cards and  
146 property owner's index;

147 (2) Property record cards arranged geographically ac-  
148 cording to the location of property on the tax maps, which  
149 cards shall set forth the location and description thereof,  
150 the acreage or dimensions, description of improvements, if  
151 any, the owner's name, address and date of acquisition,  
152 the purchase price, if any, set forth in the deed of ac-  
153 quisition, the amount of tax stamps, if any, on the deed,  
154 the assessed valuation, and the identifying number or  
155 symbol and number, shown on the tax map; and

156 (3) Property owner's index consisting of an alpha-  
157 betical listing of all property owners, setting forth brief

158 descriptions of each parcel or lot owned and cross-indexed  
159 with the property record cards and the tax map.

160 The tax commissioner is hereby authorized and em-  
161 powered to enter into such contracts as may be neces-  
162 sary, and for which funds may be available, to establish  
163 the permanent records system herein provided for, or  
164 may through his staff and employees, prepare and com-  
165 plete such system.

166 All microfilm photography and original copies of tax  
167 maps created under the provisions of this section are  
168 the property of the state of West Virginia and the re-  
169 production, copying, distribution or sale of such microfilm,  
170 photography or tax maps or any copies thereof without  
171 the written permission of the state tax commissioner  
172 is prohibited. Any person who shall violate the provisions  
173 of this paragraph shall be guilty of a misdemeanor, and,  
174 upon conviction thereof, shall be fined not less than  
175 fifty dollars nor more than three hundred dollars, or  
176 imprisoned in the county jail not less than thirty days  
177 nor more than one year, or both fined and imprisoned.  
178 Justices of the peace shall have concurrent jurisdiction

179 with other courts having jurisdiction for the trial of all  
180 misdemeanors arising under this paragraph.

181 The tax commissioner shall by uniform regulations  
182 establish a procedure for the sale of reproduction of  
183 microfilm, photography and maps and may pay for  
184 having such reproductions made from the appropriation  
185 for "property appraisal." Any funds received as a result  
186 of the sale of such reproductions shall be deposited to  
187 the appropriated account from which the payment for  
188 reproduction is made.

189 The cost of conducting the appraisal herein provided  
190 for shall be borne jointly by the state and the several  
191 counties in the following manner and terms: There  
192 shall be appropriated from the general revenue fund  
193 annually an amount sufficient to maintain the appraisal  
194 in all counties of the state. Each county shall furnish,  
195 through its county court, not more than ten percent of  
196 the cost of such appraisal or reappraisal and permanent  
197 records system for each county. Such county costs may  
198 be paid over a period of three years with the approval  
199 of the tax commissioner. In those instances where the

200 cost of the appraisal, reappraisal or permanent records  
201 system required by this section has been paid by the  
202 tax commissioner from funds appropriated for these  
203 purposes, the share of such cost allocated to each coun-  
204 ty shall, upon receipt thereof by the tax commissioner,  
205 be deposited to the appropriated account from which  
206 such payments have been made.

207 The county assessor and the county court shall comply  
208 with the provisions of chapter eleven of this code in de-  
209 termining the true and actual value of property for  
210 assessment purposes and shall not arbitrarily use a direct  
211 percentage application to the appraisal valuations, wheth-  
212 er complete appraisal or spot survey, of any class of  
213 property or property within a class for such purpose.

214 The provisions of this section shall not be construed to  
215 alter or repeal in any manner the provisions of chapter  
216 eleven of this code, but shall be construed in pari  
217 materia therewith, and compliance with this section by  
218 the assessor and county court shall be considered, pro  
219 tanto, as compliance with said chapter eleven.

**§18-9A-12. County basic foundation; total basic state aid allowance.**

1 The basic foundation program for each county for the  
2 fiscal year shall be the sum of the amounts computed in  
3 accordance with the provisions of sections four, five, six,  
4 seven, eight, nine and ten of this article. On the first  
5 working day of July in each year, the state board shall  
6 determine the basic foundation program for each county  
7 for that fiscal year. Data used in the computations re-  
8 lating to net and adjusted enrollment, and the number  
9 of professional educators, shall be for the third month of  
10 the prior school term. Transportation expenditures used  
11 in these computations shall be for the most recent year  
12 in which data are available. The allocated state aid  
13 share of the county's basic foundation program shall be  
14 the difference between the cost of its basic foundation  
15 program and the county's local share as determined in  
16 section eleven of this article.

17 Total basic state aid to the county shall be the com-  
18 puted state share of basic foundation support. After such  
19 computation is completed, the state board shall imme-

20 diately certify to each county board the amount of state  
21 aid allocated to the county for that fiscal year, subject to  
22 any qualifying provisions of this article.

**§18-9A-13. Allowance for loss reduction.**

1 For the fiscal year beginning on the first day of July,  
2 one thousand nine hundred seventy-one, and for each of  
3 the next three fiscal years, there shall be an allowance  
4 for loss reduction which shall be distributed as provided  
5 in this section.

6 In order to determine which counties are entitled to  
7 such allowance, and the amount of such aid, the state  
8 board shall first compute the amount to be received by  
9 each county from the regular state aid appropriation for  
10 the fiscal year beginning on the first day of July, one  
11 thousand nine hundred seventy-one, allocated as pro-  
12 vided in section twelve of this article. The state board  
13 shall then compare such amount with the state aid the  
14 county would have received from the plan in effect dur-  
15 ing the fiscal year one thousand nine hundred seventy—  
16 one thousand nine hundred seventy-one. From the funds  
17 appropriated for the purpose, the state board shall then

18 allocate to each county showing a loss in state aid on the  
19 basis of such comparison, eighty percent of such loss the  
20 first year, sixty percent the second year, forty percent  
21 the third year, and twenty percent the fourth and last  
22 year.

**§18-9A-14. Incentive for program improvement.**

1 In order to encourage counties to move toward new  
2 and improved programs and to reduce class size, counties  
3 having ratios of adjusted enrollment to professional staff  
4 higher than the state average will be granted advance  
5 funds to employ sufficient additional staff to reach the  
6 state average: *Provided*, That in any one fiscal year no  
7 more than one half of such additional staff may be counted  
8 under this provision. Such funds shall be granted to each  
9 eligible county based on data at the end of the third  
10 month of school but only on the basis of actual staff  
11 members employed.

**§18-9A-15. Allowance for increased enrollment.**

1 To provide for the support of increased net enrollments  
2 in the counties in a school year over the net enrollments

3 used in the computation of total state aid for that year,  
4 there shall be appropriated for that purpose from the  
5 general revenue fund an amount equal to the average  
6 total state aid per net pupil multiplied by the total of all  
7 of the increases in the net enrollments of the counties  
8 made by comparing the most recent reports of net enroll-  
9 ment for the third school month to the immediately  
10 previous year's reports for the same school month.

11 Upon determination of the several increases in the re-  
12 spective counties' net enrollments, as of the close of the  
13 third school month, each county showing such increase  
14 shall be allocated an amount equal to that county's aver-  
15 age per net pupil total state aid multiplied by the in-  
16 crease in that county's net enrollment found as provided  
17 heretofore. Such allocations shall be distributed not later  
18 than December thirty-one of each year to the counties  
19 having increases in net enrollment as heretofore pro-  
20 vided. If the amount appropriated for this purpose shall  
21 not be sufficient to provide payment in full for the total of  
22 these several allocations, each county allocation shall be  
23 reduced to an amount which is proportionate to the



24 appropriation compared to the total of the several alloca-  
25 tions, and the allocations as thus adjusted shall be dis-  
26 tributed to the counties as provided in this section.

27 No provision of this section shall be construed to in any  
28 way affect the allocation of moneys for educational pur-  
29 poses to a county under other provisions of law.

**§18-9A-16. General school fund and its use.**

1 There shall be established a separate school fund to  
2 be known as the "general school fund" which shall be  
3 administered by the same board as provided in section  
4 five, article nine of this chapter. The proceeds from the  
5 income of this school fund, and the interest thereon, as  
6 provided for under the irreducible school fund amend-  
7 ment to the constitution shall accrue to the general school  
8 fund which, with moneys appropriated by the Legislature,  
9 shall be used to support the public schools of the state.  
10 All other state funds and taxes formerly dedicated to  
11 the general school fund shall hereafter be paid into the  
12 state general fund.

13 No person who, at the time of passage of this article,  
14 depended on the general school fund in part or in whole

15 for payment of his salary shall have his salary reduced  
16 by virtue of this article.

**§18-9A-17. Administration of school finance.**

1 Notwithstanding any and all references to the board  
2 of school finance as found in article nine-b of this chap-  
3 ter, the West Virginia board of education, through its  
4 chief executive officer, shall direct and carry out all pro-  
5 visions of said article nine-b.

**§18-9A-18. Rules and regulations.**

1 The state board shall have authority to make such  
2 reasonable rules and regulations as may be necessary to  
3 enable it to carry out the purposes and intent of this ar-  
4 ticle with respect to the allocation of state aid for schools.

**§18-9A-19. County request schedule.**

1 Each county board of education shall file a request  
2 schedule with the state board for payments of state aid  
3 to which it is entitled in each fiscal year. The state board  
4 shall have authority to examine and approve, disapprove  
5 or modify the schedule of payments, so long as its ac-  
6 tion does not unreasonably curtail the educational pro-  
7 gram of any county. The state board shall pay state aid

8 by requisition upon the state auditor in favor of the  
 9 fiscal officer of each county board in installments accord-  
 10 ing to the schedule as finally approved or modified.

**§18-9A-20. Repeal of inconsistent provisions.**

1 The provisions of any section or parts of sections, or  
 2 articles or parts of articles, of the code of West Virginia,  
 3 one thousand nine hundred thirty-one, as amended, which  
 4 are inconsistent with the provisions of this article, are  
 5 hereby repealed to the extent of such inconsistency.

CHAPTER 18A. SCHOOL PERSONNEL.

**ARTICLE 4. SALARIES, WAGES, AND OTHER BENEFITS.**

**§18A-4-2. State minimum salary schedule.**

STATE MINIMUM SALARY SCHEDULE

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Years	4th	3rd	2nd	B.A.	B.A.	M.A.	M.A.	M.A.	Doctor-
Exp.	Class	Class	Class		+15		+15	+30	ate
0	3945	4483	4698	5719	5988	6257	6525	6794	7063
1	4074	4612	4827	5848	6117	6386	6654	6923	7192
2	4203	4741	4956	5977	6246	6515	6783	7052	7321
3	4332	4870	5085	6106	6375	6644	6912	7181	7450
4	4461	4999	5214	6235	6504	6773	7041	7310	7579
5	4590	5128	5343	6364	6633	6902	7170	7439	7708
6	4719	5257	5472	6493	6762	7031	7299	7568	7837
7		5386	5601	6622	6891	7160	7428	7697	7966
8		5515	5730	6751	7020	7289	7557	7826	8095
9			5859	6880	7149	7418	7686	7955	8224

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Years	4th	3rd	2nd	B.A.	B.A.	M.A.	M.A.	M.A.	Doctor-
Exp.	Class	Class	Class		+15		+15	+30	ate
10			5988	7009	7278	7547	7815	8084	8353
11				7138	7407	7676	7944	8213	8482
12				7267	7536	7805	8073	8342	8611
13				7396	7665	7934	8202	8471	8740
14						8063	8331	8600	8869
15						8192	8460	8729	8998
16						8321	8589	8858	9127
17								8987	9256
18								9116	9385
19								9245	9514

**§18A-4-7. Substitute teachers.**

1 The pay of the substitute teacher shall be based upon  
 2 his training classification and experience and shall be in  
 3 accordance with the salary schedule of the regularly em-  
 4 ployed teachers of the county in which he is employed;  
 5 except that any substitute teacher who teaches five con-  
 6 secutive instructional days or less in the same position  
 7 shall be paid only the basic salary in effect in his county.

**§18A-4-8. Minimum pay for service and auxiliary personnel.**

1 Until such time as a state minimum pay scale is estab-  
 2 lished for service and auxiliary personnel, the foundation  
 3 allowance as provided in section five, article nine-a,

4 chapter eighteen of the code shall be used for the employ-  
5 ment, adjustment of and increase in the pay of such  
6 personnel: *Provided*, That any increase in allocation  
7 under this computation resulting solely from an increase  
8 in the minimum pay schedule of teachers effective with  
9 the date of passage of this act, or for any year thereafter,  
10 shall be used solely to increase the pay of all such per-  
11 sonnel included under the provisions of this section.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

*Russell G. Beall*

Chairman Senate Committee

*Phyllis J. Rutledge*

Chairman House Committee

Originated in the Senate.

To take effect July 1, 1971.

*Howard Teepees*

Clerk of the Senate

*C. A. Blankenship*

Clerk of the House of Delegates

*E. Hans McKourse*

President of the Senate

*Lewis N. McManus*

Speaker House of Delegates

The within *approved* this the *1<sup>st</sup>*  
day of *April*, 1971.

*Arch A. Sauer, Jr.*

Governor

PRESENTED TO THE  
GOVERNOR

Date 3/19/71

Time 2:33 p.m.

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OFFICE OF  
SECRETARY OF STATE  
STATE OF WEST VIRGINIA